

SIDE LETTER AGREEMENT  
BETWEEN  
THE CITY OF SAN JOSE  
AND  
THE MUNICIPAL EMPLOYEES' FEDERATION (MEF), AFSCME, LOCAL 101

**Shift Bidding**

Following the ratification of the successor Memorandum of Agreement, the City and MEF agree to meet to discuss shift assignments and any corresponding shift-bidding procedure for the following classifications and Departments:

- Senior Airport Operations Specialists in the Airport
- Animal Service Officers in the Public Works Department
- Police Data Specialists in the Police Records Department

**FOR THE CITY:**

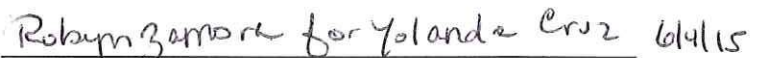


Jennifer Schembri  
Interim Director of  
Employee Relations

6/4/15

Date

**FOR THE UNION:**

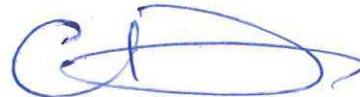


Yolanda Cruz

Date

President

MEF, AFSCME Local 101



Charles Allen  
Business Agent  
AFSCME Local 101

6-4-15

Date